Outline

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**Introduction**

With the increasing importance of the Long-term care, there is rapid changes in the component of today’s social services delivery system following the aging of the population. It is thus becoming clear that the changes in the demographics continue to affect the demand for long-term care services and the availability of the professional in the sector to provide the much needed care. These developments have resulted in the increased demand for professionals in the long-term care services. However, the increase is also raising other issues including ethics, administration or management, technology, program development, and overall service delivery.

As a matter of principle, the social work service in long-term care settings is designed in a way that it can assess, treat, rehabilitate, and support care, as well as can preserve and enhance social functioning. That way, there must a unique combination of physical, psychological, and social interventions in provision of service in the long-term care environment and sector. That serves essential in promoting an optimal level of psychological, physical, and social functioning amongst the professionals in the sector.

Given the changes in the delivery of long-term care services along the spectrum, there is rapid evolution of the sector and the accompanying programs. Towards the same, this paper will cover critical areas that wholesomely address the different angles to view the social work service in long-term care settings. These areas include, ethical concerns and issues in the Long-term care sector, Management of human resources, administration of the healthcare, adoption of technology, and Development and Integration of Professional Core Values. There will be a detailed literature review of the different sources that address the areas of focus mentioned above (see reference section).

**Ethical concerns**

The section has several objectives to fulfil which is to;

1. describe ethical dilemmas and concerns at work from the healthcare professionals’ perspectives (*Ethical concerns and dilemmas of Finnish and Dutch health professionals*)
2. Explore the experiences of caregiver with ethical challenges in different long-term care settings and the significance of professional leadership towards the same (*Ethical problems in nursing management)*
3. describe the manifestation of respect in the care of patients in long-term care settings from the perspective of patients (*Manifestation of respect in the care of older patients in long-term care settings*)
4. identify ethical issues in the nursing home and the staffs’ experiences of ethical issues (*Ethical challenges*)

**Management and Administration**

**The section covers the different areas that go into the management and administration of the healthcare especially Long-term care service delivery. The following are the objectives that this section will aim to address;**

1. identify and describe ethical problems nurse managers encounter in their work to get more detailed and extensive view of these problems (*Ethical problems in nursing management*)
2. identify the critical factors that influence the adoption of human resource information system (HRIS) in Hospitals (*Critical Factors Influencing Decision to Adopt Human Resource Information System (HRIS) in Hospitals*)
3. analyze perceived competence responsibility among healthcare professionals giving out various care needs to the patients (*On-the-job training makes the difference: healthcare assistants' perceived competence and responsibility in the care of patients with home mechanical ventilation*)
4. To gain insight into development of professional core values by physical therapists as well as understanding the integration of professional core values by participants into clinical practice (*Development and Integration of Professional Core Values Among Practicing Clinicians*)
5. Explore how general long-term care practitioners view their professional role of providing comprehensive care for aging people with complex health problems, in terms of training and challenges at hand *(‘We can do only what we have the means for' general practitioners' views of primary care for older people with complex health problems*)
6. To understand the care rationing from an ethical perspective of nursing practice (*The ethical dimension of nursing care rationing*)
7. Look into the potential ethical problems facing nurse managers in line of duty (*Ethical problems in nursing management*)

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